

LAKE CHURCH

Glorify God. Pursue People.



2025-2026 Ministry Plan



*Glorify God.
Pursue People.*

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Qualities of a _____ generous person ...

When it comes to money, what would you say you're good at? Is it bargain hunting?

Anything 50% is a great deal, regardless of the starting price. Perhaps you're the coupon queen! Would it be saving? You have so much cash under your mattress, you could buy a small country! Or, would it be spending? You might be considered the Michael Jordan or Whitney Houston of spending! I just got back from vacation and now my credit cards are asking for a vacation!

Did you know that there is **not a single Bible verse that says we should be great at spending**, bargain hunting or even saving. Rather, we see Scripture teach that we are to be great at giving! **Second Corinthians 8 encourages us to excel in the grace of giving!** Like praying, serving, teaching, Paul says (v. 7) to be great at giving. ***Become a world-class giver.***

And like Michael Jordan and Whitney Houston, **no one wakes up one day and just becomes world-class at anything.** Heart surgeons don't pick up a kitchen knife and walk into surgery, nor do pianists just sit down on the bench and tickle the ivories! **To become irrationally generous, you have to be intentionally planned!** Isaiah 32.8 says, *"He who is noble plans noble things, and on noble things he stands."* By the way,

you'll never be more like God, than when you are generous (see John 3.16).

Therefore, as you begin a new Fall, would you consider three things?

First, would you willingly give...like Jesus did! The amount is rarely as important as the heart behind the giving.

Secondly, would you give proportionately? Over and again, throughout Scripture, the Bible talks about giving from the *firstfruits*.

Lastly, give sacrificially. Like the widow (Mark 12.41-44), her "mite" was a sacrificial gift. Don't be afraid, you can't outgive God. In fact, God says test me (Malachi 3.10) in this type of giving!

Thanks for loving Lake Church through your generosity. God is moving in mighty ways!

Glorify God, Pursue People,



Eric Herrstrom
Lead Pastor

From Seeds to Salvation

Lake Kids experienced another blessed year during 2024 - 2025. As always, we measure success by life change, because only Jesus can truly change lives.

Life change can be hard to quantify, but we see most signs of life change through salvation and obedience in baptisms. **This past school year, we celebrated 32 salvations and baptized 28**, and we also saw God move powerfully through **83 salvations during camp across six churches** and another **16 salvations during VBS** at Lake Church.

God also moved in the lives of families through service projects, mission efforts in **partnership with Mission Arlington**, and on Sunday mornings, where we averaged slightly

more than 200 children and volunteers at the 9:30 hour. **God continues to bring new families to Lake Church**, and we strive to meet their needs by partnering with them to disciple their families during the 976 weeks from conception to high school graduation.



Tommy Foster
Family Pastor

Celebrating a Year of Life Change in Lake Kids!

32 Salvations
during the school year
24 - 25.

28 Baptized
during the school year '24-'25.
Plus, 2 scheduled for Aug 31!

83 Camp Salvations
across six churches! 12 out of 83
were Lake Kids! 550+ attended.

16 VBS Salvations
About 400 children and 152
volunteers participated daily!





HOWDY CHURCH FAMILY!

*It might sound outlandish, but
at least in my 8 years, 2025
has easily been the **best year yet**
of student ministry in almost
every measure.*

For instance, on Wednesday nights, **Mid-week (our student worship service) averaged 88 youth each week.** We peaked at 95 one Wednesday during our abstinence series. Turns out, students *still like to discuss sex*, even if they know what is going to be said. Ha!

Our connection group team grew to 28 volunteers. This is the first semester I've lost a leader in 3 years, but the Lord quickly brought about 3 more to join the team. We're averaging around 110 students each Sunday morning spread across the 11 different classes that we offer.

continued ...

Misfits Youth Camp at Lake Lavon was unquestionably our best one yet.

We were the host church again, and 300+ congregated from 7 churches. 118 of those were our students and leaders. We saw 10 give their lives to Christ, 4 surrender to the ministry, and several say they're ready for baptism. We've been contacted by 2 other churches wanting to join us next summer. *Our reputation is solid and word is spreading, praise God!*

The highlight of the year without a doubt though has been missions. We offered **5 different trips to our youth** back in the fall, with an interview and participation requirement to go on one. Within 2 weeks, the trips were full. New Boston, Matamoros, Glen Rose, Brooklyn, and Seattle captured the hearts of the 87 that took the gospel to those cities. I couldn't be prouder. We'll have at least 5 more next year.

Next year promises more of the same. 32 Sevies (seventh graders) just moved up. Friends of students are coming regularly. More families from TAFA and around the community continue to check us out as they hear about what the Lord is doing. I suspect I'll break my student extra-curricular event record again this year as well. (I went to 114 events in 2025)

Jesus gets ALL THE GLORY. I want and take none of it. I'm so honored to get to be part of this process. Thank you for the privilege of being your youth pastor, and for loving the Lewis family so well. **We love you!**



T.J. Lewis
Students Pastor

2025-2026

MINISTRY PLAN

The past year has been one of both challenge & great joy for Lake Church.

While the world continues to navigate uncertainty, division, and rapid change, we have been reminded again and again that our hope is anchored in Jesus Christ - the One who is the same yesterday, today, and forever. The news headlines may shift daily, but the mission God has given us does not. Creation was perfect as God intended. Sin disrupted that perfection, bringing brokenness and pain. But through Christ's redemption, we have the promise that one day all things will be made new.

Our task in this moment is clear: to glorify God and pursue people. That means making Jesus known, growing as disciples, and pointing a hurting world to the hope only He can give. This mission is not without opposition. The enemy works hard to distract, discourage, and divide. Yet we press forward, taking seriously the charge of Matthew 28: "As

you go, make disciples." Whether it's in our homes, neighborhoods, workplaces, schools, or across the globe, we are called to live on mission - bringing the gospel into every relationship and every space God places us.

We have much to celebrate. God has been faithful, and His work through our church family has been powerful. Week after week, we've gathered in worship - being refreshed, challenged, and equipped - before scattering again to live as salt and light. The privilege to gather in freedom is one we do not take lightly. As you read through this ministry plan, we encourage you to consider your role in this mission, not only as a disciple-maker but also as a steward of the resources God has entrusted to you. Together, through prayer, service, and generous giving, we are advancing the Kingdom in Arlington and to the ends of the earth.



WORSHIP

To provide a life-changing worship experience every week of the year.

Our 2025 budget includes resources to keep our doors wide open to our community - welcoming neighbors, families, students, and visitors from every background. We believe that our worship gatherings should reflect the beauty of Revelation 7:9, where people from every tribe, tongue, and nation worship before the throne. That means creating an environment of hospitality, belonging, and excellence, where the gospel is clearly proclaimed and hearts are drawn to Christ.

Related Hill:

Hill 3 – Radiate hospitality, resulting in the church being known as the community's home. (Acts 4:31–37)

Until we stand together in Heaven, we will continue to share Christ with all people—helping them take their first steps toward spiritual wholeness and human flourishing. We envision a church community where everyone has a place to belong and serve, bringing their gifts, resources, and influence to the work of the Kingdom.

Budget Total — \$1,059,508

(This total includes a percentage of Personnel, Plant & Facilities, Administration, Building Loan, Worship, Children, Youth & Communication.)



DISCIPLESHIP

To invest in and nurture people in their faith journey toward discipleship.

True flourishing happens when people know who they are in Christ - and that happens through discipleship. At Lake Church, this is carried out through Connection Groups, Life Groups, Bible studies, mentoring, and intentional relationships in every ministry area. We are committed to equipping parents, grandparents, and spiritual mentors to disciple the next generation. From the youngest child to the oldest member, discipleship is everyone's responsibility.

Related Hill:

Hill 1 – Pray over every member, every ministry, every nation, and our city at every hour of every day. (*Acts 4:23–31; 9:40; 16:25; 20:34*)

Hill 2 – Own the responsibility of discipleship for the 976 weeks of a child's life. (*Acts 16:13–15*)

Hill 4 – Transform communities through Kingdom business development, job creation, and educational resourcing. (*Acts 18:1–3*)

Discipleship is not always neat and easy - it requires time, sacrifice, and love. But it is worth it. As we invest in others, we honor the One who designed us for relationship. In 2026, we will continue pressing into deeper discipleship, because growing in Christ is not optional - it's essential for the mission we've been given.

Budget Total — \$3,073,190

(This total includes a percentage of Personnel, Plant & Facilities, Administration, Building Loan, Communications, Adult, Impact Counseling, Children, Youth, Young Adult, College & Recreation.)



Related Hill:

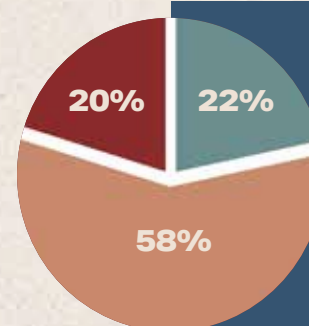
Hill 4 – Transform communities through Kingdom business development, job creation, and educational resourcing. (Acts 18:1–3)

Hill 5 – Facilitate the planting of 500 churches. (Acts 1:8; 4:8–22)

We will also remain engaged in creative access missions - finding ways to reach areas that are difficult or even dangerous for the gospel to enter. Your faithful giving makes it possible for us to advance the Kingdom in bold, innovative ways, until the vision of Acts 1:8 becomes reality.

Budget Total — \$1,138,385

(This total includes a percentage of Personnel, Missions, Plant & Facilities, Administration, Building Loan, Communications & Recreation.)



2025-2026 BUDGET

Worship	\$1,059,508	20%
Discipleship	\$3,073,190	58%
Missions	\$1,138,385	22%
TOTAL	\$ 5,271,083	

If you have any questions about our budget or how these resources are allocated, please don't hesitate to reach out to me directly. I would be glad to walk you through the details and share more about the vision behind the numbers.

Oles Mironyuk, Executive Pastor • OMironyuk@lakechurchdfw.org

MISSIONS

To reach & engage the lost and disenfranchised beyond the walls of Lake Church.

We live in a world hungry for hope. From our own neighborhoods to the nations, people are searching for something that only Jesus can provide. Lake Church is committed to investing in local and global partnerships that meet both spiritual and physical needs, opening doors for the gospel. Whether through outreach programs in Arlington, ministry to UTA students, or partnerships in places like Cuba, Democratic Republic of the Congo, and beyond, we will continue to take the good news to those who have yet to hear.

Lake Church 2025 Year to Date

Statement of Financial Position

Assets		Liabilities	
Cash in Bank	\$975,631	Current Payables	\$54,665
Investments	\$534,773	Facilities Loan-Frost Bank	\$1,401,239
Accounts Receivable	\$-		
Prepaid Expenses	\$77,430		
Fixed Assets	\$7,665,931		
TOTAL	\$9,253,765	TOTAL	\$1,455,904
Net Assets			
Donor Restricted Funds		\$13,889	
Unrestricted Church Designated Funds		\$-	
Unrestricted Generosity Fund Reserves		\$1,519,281	
Unrestricted Net Assets		\$6,264,691	
TOTAL		\$7,797,861	
TOTAL LIABILITIES & NET ASSETS		\$9,253,765	

The data on this page was collected from Lake Church's internal financial statements ending June 30, 2025.

Statement of Financial Activities

Generosity Fund Reserves 9/1/24		\$1,864,648
Sources	Amount	%
Unrestricted Gifts & Offerings	\$2,651,642	69%
Event Revenue	\$128,703	3%
Church Space Usage Agreements Revenue	\$251,211	6%
Fundraising Proceeds (Golf Tournament)	\$22,297	1%
Grant Proceeds (Church Plants)	\$42,475	1%
Impact Counseling Revenue	\$394,431	10%
LifeStyle Sports & Recreation Revenue	\$194,070	5%
Excel Learning Academy Revenue	\$41,885	1%
Gas Well Revenue	\$45,344	1%
Other Revenue	\$98,617	3%
TOTAL FROM SOURCES	\$3,870,675	
Uses	Amount	%
Loan Retirement Payments (P&I)	\$200,895	5%
Worship & Discipleship Plan	\$987,756	23%
Administration & Facilities Plan	\$1,410,175	33%
Missions Plan (includes Golf Tournament)	\$583,543	14%
Grant Disbursements (Church Plants)	\$42,475	1%
Impact Counseling Expenses	\$589,116	14%
LifeStyle Sports & Recreation Expenses	\$277,060	7%
Excel Learning Academy Expenses	\$88,669	2%
Gas Well Legal & Property Tax Expenses	\$1,222	0%
Other Expenses	\$35,131	1%
TOTAL USED	\$4,216,042	
NET ACTIVITIES	\$(345,367)	
Generosity Fund Reserves 6/30/25		\$1,519,281

Your generous giving is facilitating a massive eternal **IMPACT for the Kingdom!**

Lake Church launched Impact Counseling and Guidance Center in April of 2005.

While Impact would be a resource for our church families, the primary objective was to help people outside our walls discover the hope and healing that is only found in Jesus.

We have been privileged to witness the mighty work of God transforming lives, marriages, and families for **20 years!**

Lake Church has facilitated over 80,000 counseling sessions for individuals (preschool, children, teens, and adults), married and engaged couples, and families. **We expect an additional 6,500 this coming year.** A third of people we counsel attend church randomly, occasionally, or not at all. For over **90% of the people we see, their first connection point with Lake Church is Impact.**

We partner with **seminaries and universities** to provide supervision and training for counseling students that are advancing the Kingdom locally and globally. We partner with Mission Arlington, providing counseling for the people they minister to. We facilitate a counseling cost assistance program for Lake Church.



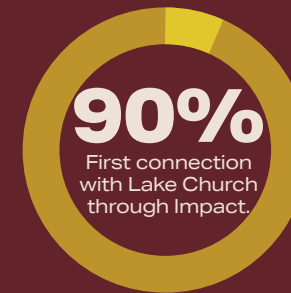
Ed Laymance
Counseling Pastor

God comforts us in all our troubles, so we can comfort those in any trouble with the comfort we ourselves have received from God.
2 Cor. 1:4

Impact in Numbers

Celebrating Two Decades of Counseling & Connection

80,000+
COUNSELING SESSIONS
in the last 20 years.



6,500
Expected session this upcoming year

What's New at Impact

Impact Kids Camp

This July we offered our first summer camp helping kids build emotional awareness, social skills, and healthy coping tools. [Plan now for summer 2026!](#)

Impact for Life

August 5th, we launched Impact for Life. We are offering support groups, like Celebrate Recovery and GriefShare, and other resources to help with life issues like caregiving, parenting, marriage and family, etc. Groups meet Tuesday nights at 6:30 and vary in number of sessions thru the year.

Health Insurance

We now accept BCBS and Aetna and are aggressively seeking to add carriers.



FINAL THOUGHTS

As we close out another fiscal year, we want to pause and thank you - our church family - for your incredible generosity.

Your faithful giving this past year has not only sustained the **day-to-day ministry of Lake Church** but has also fueled Kingdom impact both here in *Arlington* and around the world. **Every baptism, every child disciplined, every mission trip, every life changed** is a direct result of your willingness to invest in God's work. *Truly, we could not do this without your faithfulness and trust in the Lord.*

Looking ahead to this next year, our proposed ministry budget reflects a continued commitment to **glorify God** and **pursue people with excellence**. Your **ongoing financial partnership** enables us to equip ministries, support staff, and expand outreach in ways that meet real needs and open new doors for the gospel. As you pray about your giving in the months ahead, we encourage you to **continue walking in generosity** - trusting that *God will multiply every gift* for His glory and the good of others.

We also have **exciting opportunities** before us for future capital improvement projects that will **strengthen**

our ministry impact for generations to come. These projects will not only enhance our facilities but also *create more welcoming, functional, and inspiring spaces* for worship, discipleship, and community engagement.

We invite you to **dream with us, pray with us, and give with us toward these efforts** - believing that as we step forward in faith together, God will accomplish immeasurably more than all we ask or imagine.



Oles Mironyuk
Executive Pastor

Discover Your Community

We offer two types of group environments: **Connection Groups**, which meet on campus Sunday mornings, and **LifeGroups**, which gather in homes during the week.

Scan the QR code to browse groups & get connected!

Connection Groups (Sunday Morning)



LifeGroups (Weekday Gatherings)



For more info Jared Scott at jscott@lakechurchdfw.org



Serve

Join a Team

LakeChurchDfw.org/serve

Connect

Follow us on Social Media

@LakeChurchDFW



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